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Watertown

Annual Report 2022-2023



LABBB

Collaborative Programs



Dear LABBB Collaborative Community Members,

In 1972, beginning with a commitment from a small group of parents and Special Education Directors from Lexington and Arlington, LA was started to develop a program for young adults with special needs to prepare them for the adult work world. LAB Collaborative was formally recognized by the Massachusetts Department of Elementary and Secondary Education in 1974 in response to a need for more specialized programming for students; Lexington, Arlington and Burlington were the initial member districts; Bedford joined in 1979 and Belmont joined the collaborative in 1996. As of July 1, 2023, Watertown joined LABBB as a member district. I am pleased to share that the collaborative vision that began in 1972, continues today. The LABBB Collaborative community works diligently every day with passion to support the success of all and promotes true commitment to educating every LABBB student who walks through our door. I would be remiss if I did not share my deepest gratitude for the extraordinary work and support done daily at LABBB by a committed staff and Board of Directors who strive to provide exceptional opportunities for our students and GO Program post 22 adults.

Our member districts realize the importance of continued collaboration to educate all of our learners. It is with their support, and the commitment and dedication of our parents and staff, LABBB has become a thriving organization that continues to evolve to meet the unique needs of children and the districts who serve them. LABBB's member districts expanded this past year to include Watertown Public Schools. Lexington, Arlington, Bedford, Belmont and Burlington are delighted and proud to include Watertown as a member district effective July 1, 2023.

LABBB Collaborative has transitioned back to full in-person learning while understanding the pandemic has many iterations; health, physical safety, mental health, well-being and stabilization are priorities in our day to day operation and instructional practices. We have moved into new classroom spaces and continue to remain committed to providing progressive programming in inclusive school settings. We continue to prioritize expanding our abilities to infuse technology into the curriculum and long term goals will look to improve our infrastructure. Through ongoing, meaningful professional development for staff and member districts, we continue to cultivate our own learning and our commitment to teach all students.

LABBB had expected to take delivery of 28 new vans last year. However, due to supply issues impacting a myriad of industries across the country, we were only able to purchase 16 custom outfitted blue vans. However, our new fleet is on the road! The building project in Arlington is closer to completion and we are, with great excitement and gratitude, in our new classroom spaces at Belmont Middle School and High School. It is beautiful!

The following report illustrates the many ways in which LABBB Collaborative works to provide supportive services that help districts maximize cost efficiency, support the growth and development of educational professionals, and provide all students with unique learning needs a meaningful education.

Thank you for your continued support of our work at LABBB Collaborative. I look forward to a long-lasting partnership as we continue our mission of improving educational outcomes for all students.

Respectfully,

Pam Girouard
Executive Director

This annual report summarizes the activities of the LABBB Educational Collaborative during the fiscal year ending June 30, 2023. The 2023-2023 school year continued to recognize a lot of change at LABBB. Every day, the team rose to every challenge and put forth tremendous effort to ensure that we could continue to safely resume in-person teaching and learning beginning in July of 2023 and continuing successfully throughout the year.

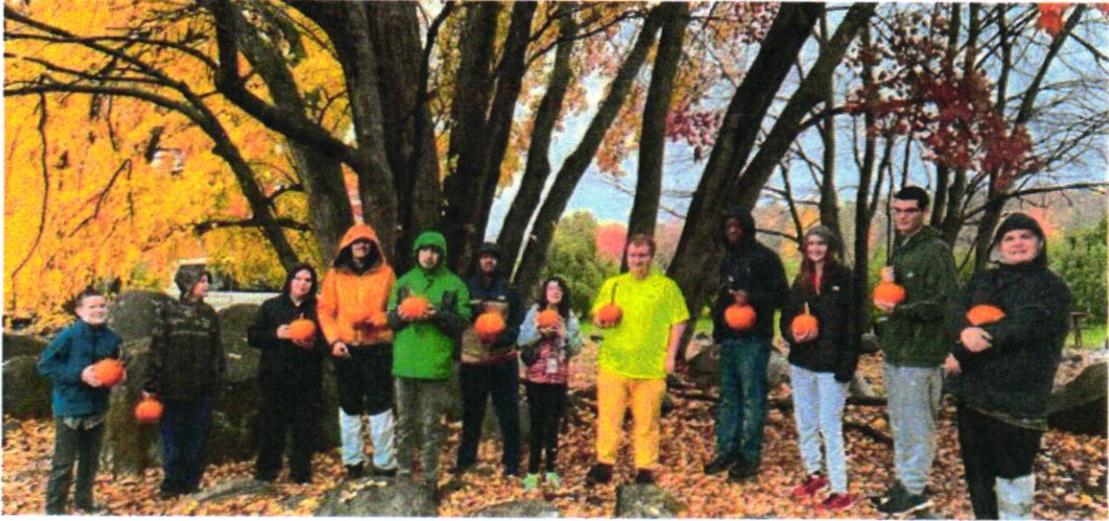
We are very proud to serve our member and non member communities in Massachusetts and to be able to partner with a wonderful group of school districts and state agencies to ensure that a wide variety of high quality services are available to meet the needs of all individuals. We welcome and encourage the readers of this report to contact us or set up a virtual visit in order to truly see and hear about the great work that is done here. LABBB is a special place!

LABBB Collaborative

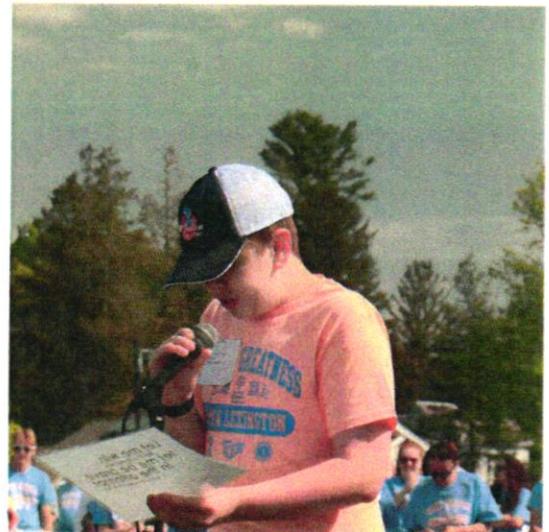
Central office: 123 Cambridge Street, Burlington Ma. 01803

Tel. 339-222-5615 Fax. 781-998-4654

www.labbb.com



LABBB Best Buddies



LABBB Collaborative History



The LABBB Collaborative built its history on making a commitment to give students with special needs a chance to be part of the most inclusive settings. All of LABBB's classrooms are located within public school buildings.

The LABBB members include Lexington, Arlington, Burlington, Bedford, Belmont and Watertown.

"LAB"

1972 - 1974



In late 1972, three parents from Lexington and Arlington ("L.A.") met together in a living room with the Directors of Special Education in hopes that a program be developed for their children (17 & 18) to prepare them for the adult work world. The parents acquired a house in Lexington and a teacher was hired to begin the initial LABBB program.



The "LAB" Collaborative was formed in response to the need for more specialized programs. The Massachusetts Department of Education approved the "LAB" Collaborative to begin in 1974, which included Lexington, Arlington and Burlington.

The Superintendents clearly stated that, "...the programs are for our students, they are our responsibility and they must be of a very high quality." Parental responses to the

programs were highly positive.

“LABB”

1979 - 1995

Soon neighboring school districts recognized the high quality of the programs and began requesting to enroll their students who had similar needs in “LAB.” The town of Bedford formally became a member in 1979 (“LABB”).



“LABBB”

1996 - Present

In 1996, the town of Belmont joined the collaborative (“LABBB”). On July 1, 2023 LABBB welcomed Watertown Public Schools as a member district.

Currently, LABBB provides special education programming and support services for 300 students from over 60 districts.

LABBB serves students with a variety of special needs including students on the autism spectrum, students with multi-handicaps, pervasive developmental disorders, developmental delays, language deficits and social/emotional challenges. The LABBB Collaborative Programs are all located in public school buildings. The unified leadership of the LABBB Superintendents was a key factor in establishing the Collaborative. They continue to promote all programs; keeping them strong and progressive.



Mission Statement

We design and deliver special education services that promote academic, social, and career independence in the most inclusive settings possible.

The LABBB Philosophy

The Philosophy of the LABBB Collaborative is to promote the social, cognitive, and emotional growth of each child to his or her potential.

The LABBB philosophy of support for the "whole child" includes cooperative, supportive and to the extent possible inclusive programs that define our commitment to all our students regardless of their handicapping conditions. We believe every student is unique and requires a specialized team to meet their needs. Each student has special talents and strengths that must be cultivated in a learning environment.

The LABBB community has a vision of skill-based instruction that considers the whole student from early childhood to adult living. We proceed by building skills and aptitudes to move towards independence. Self-reliance is a goal shared by all.

LABBB Core Values

LABBB COLLABORATIVE PROGRAMS



Mission Statement: We design and deliver special education services that promote academic, social, and career independence in the most inclusive settings possible.

CORE VALUES



QUALITY

We provide high quality programming to each unique child attending our schools.



PARTNERSHIP

Partnership between home and school is essential to the success of our students.



INDEPENDENCE

We foster an environment that enables our students to acquire the necessary skills to lead more independent lives.



STUDENT STRENGTHS

We create and promote opportunities to maximize our students' strengths.



COMMUNICATION

Our staff is committed to creating a professional working and learning environment through teamwork, communication, and respect.



MIND BODY MANAGEMENT

We believe in a culture that supports the practice of mind / body exercises for staff and students.



DIVERSITY, EQUITY, INCLUSION

We seek to understand, nurture, respect, and celebrate the individuality and diversity of students, staff and our surrounding communities in a safe and supportive environment.



MUSIC, ARTS & THEATER

We believe that music, art, and theater are healthy forms of expression and an important part of our students' education.

Governance

BOARD OF DIRECTORS

LABBB Collaborative Board of Directors is composed of the Superintendents from Lexington, Arlington, Bedford, Burlington, Belmont and Watertown districts.

Dr. Eric Conti	Superintendent of Burlington Public Schools; Board Chair
Dr. Julie Hackett	Superintendent of Lexington Public Schools
Dr. Elizabeth C. Homan	Superintendent of Arlington Public Schools
Mr. Cliff Chuang	Superintendent of Bedford Public Schools
Dr. Jill Geiser	Superintendent of Belmont Public Schools
Dr. Deanne Galdston	Superintendent of Watertown Public Schools

Special Education Directors : Advisory Committee

Christina Ciccolini	Administrator of Special Education, Burlington Public Schools
Ellen Sugita	Administrator of Special Education, Lexington Public Schools
Alison Elmer	Administrator of Special Education, Arlington Public Schools
Marianne Vines	Administrator of Special Education, Bedford Public Schools
Kenneth Kramer	Administrator of Special Education, Belmont Public Schools
Kathleen Desmarais	Administrator of Special Education, Watertown Public Schools

Administrative Leadership Team

Pamela Girouard	Executive Director
James Kelly	Program Director, High School Programs
Donna Goodell	Program Director, Pre-school, Elementary and Middle School Programs, Transition Services, and Greater Opportunities Adult Service Program

Program Coordinators:

Melissa Allen - meliallen@labbb.net
Stephen Goodwin - sgoodwin@labbb.net
Jeff Caritey - jcaritey@labbb.net
Jennifer Malenchini - jmalenchini@labbb.net
Tara Ellis - tellis@labbb.net
Kim Ganley - kganley@labbb.net
Skip Avery - savery@labbb.net
George Clement - gclement@labbb.net

Programs and Services

LABBB is committed to building programs in the least restrictive environment possible. All LABBB Educational programs, preschool – high school, are located in 16 different public-school buildings. All students have the opportunity to be integrated and participate in all host building activities, events and sports.

LABBB Central Office Contacts

Pamela Girouard
Executive Director

123 Cambridge Street
Burlington, MA 01803
pgirouard@labbb.net

Tel: 339-222-5615
Fax: 781-998-4654

Dianne Busa
**Executive Administrative
Assistant**

123 Cambridge Street
Burlington, MA 01803
dbusa@labbb.net

Tel: 339-222-5625
Fax: 781-998-4654

Robert Alconada
**Director of Finance
& Operations**

123 Cambridge Street
Burlington, MA 01803
ralconada@labbb.net

Tel: 339-222-5642
Fax: 781-998-4654

Janet Hammond
Transportation Coordinator

123 Cambridge Street
Burlington, MA 01803
jhammond@labbb.net

Tel: 339-222-5638
Fax: 781-998-4654

Educational Programs and Referral Contacts

Pre-School / Elementary / Middle School Referrals

LABBB Collaborative
Attn: Donna Goodell
123 Cambridge Street
Burlington, MA 01803
Tel: 339-900-2625
Fax: 781-998-4654
e-mail: DGoodell@labbb.net

High School Referrals

LABBB Collaborative
Attn: James Kelly
251 Waltham Street
Lexington, MA 02421
Tel: 781-861-2400
Fax: 781-861-1351
e-mail: JKelly@labbb.net

For more information about LABBB Collaborative Programs please contact respective Program Directors.

LABBB Educational Programs

LABBB started the school year with 284 students enrolled as of September 1, 2023

LABBB Preschool & Elementary Programs

LABBB values the arts as a means of self-expression. We provide our preschool and elementary students opportunities in art and music through various platforms. LABBB has an exciting partnership with Amplifi, an adaptive music school located in Burlington, MA to allow our students access to classes and curriculum implemented by an adaptive music educator.

Butler Elementary School, Belmont, MA

Grades: Pre-K-2 and 3-4

Population: Students experiencing moderate developmental delays

The LABBB Elementary Program at Butler Elementary School is a highly structured, self-contained classroom setting. Delays may be in academic, classroom readiness, social, or emotional areas. The emphasis is on maximizing academic accomplishments with a strong focus on literacy development and math skills. Curriculum is based on the Massachusetts Standards with modifications and accommodations offered on an individual basis to meet each student's academic learning profile. Opportunities for inclusion in the greater school community occur daily for a variety of activities which may include recess, lunch, gym, art, music, library as well as academic subject areas. The team includes speech/language, occupational, and physical therapies, counseling, and consultation from a BCBA.

Fox Hill Elementary School, Burlington, MA

Grades: K-2 and 3-5

Population: Students who are experiencing social/emotional and behavioral challenges

LABBB's classrooms at Fox Hill Elementary School provide an academic setting with therapeutic support for students who may demonstrate some variability in intellectual subtest scores, but are performing at or close to age expectations overall. The program provides the structure and adult support acquired to support students in acquiring the emotional-regulation, social, and executive functioning skills necessary to transition into a general education classroom. The curriculum is aligned with the general education classroom and modifications and accommodations are assessed and implemented on an individual basis. Opportunities for generalization of learned skills into the inclusion setting are available and implemented as the students are ready to meaningfully participate. A team of specialists include a counselor, BCBA, speech and language pathologist, occupational therapist, and physical therapist. Services are provided according to each student's IEP. Staff teams work closely together and utilize a variety of strategies to help students find the tools and strategies that help them self-regulate, learn to use their language to communicate effectively with others, and engage in academic curriculum.

Francis Wyman Elementary, Burlington, MA

Grades/Ages: Pre-K to Age 7 and Age 7 to 11

Population: Students experiencing global developmental delays, neurological impairments, and/or significant medical challenges

The LABBB classrooms at the Francis Wyman Elementary School serve students in a continuum from age 3 through 11. Students in this program present with varying degrees of intellectual, physical, medical, and language impairments. The program emphasizes the development of communication, socialization, motor, and academic skills using assistive technology, curriculum, strategies, and interventions modified to meet students' academic learning, daily living needs and developmental readiness. A total communication approach and multi-disciplinary approach to learning creates a stimulating environment that helps develop and expand students' attention span. The program is staffed with a nurse to assist children who require medical support. Speech and language, occupational, and physical therapies along with BCBA support round out the team approach. Other required therapies, such as vision, orientation and mobility are rendered through providers contracted by the sending district.

Memorial Elementary School, Burlington, MA

Grades: Pre-K - 2 and 3-5

Population: Students with autism spectrum disorder, or other developmental needs, who benefit from visual supports and a highly structured academic environment

These two classrooms at the Memorial Elementary School offer highly specialized instruction in small group and individual settings. The primary focus is to build communication, social, and academic skills using the principles of Applied Behavior Analysis methodology across the day, which can include Natural Environment Teaching, Task Analyses, Incidental Teaching, and Direct Instruction. Our staff is trained using ABA methodology in order to guide instruction and incorporate sensory integration with a strong emphasis on visual support throughout the classroom activities and lessons. Students enjoy all aspects of elementary school life in activities such as recess, assemblies, reading buddies, and field trips. Students may also attend inclusion opportunities with the general education classrooms and "specials" as determined appropriate on an individual basis. The program includes speech/language, occupational, and physical therapies as well as behavioral consultation from a BCBA.

Grades: K-2

Population: Students who are experiencing social/emotional and behavioral challenges
LABBB's classrooms at Fox Hill Elementary School provide an academic setting with therapeutic support for students who may demonstrate some variability in intellectual subtest scores, but are performing at or close to age expectations overall. The program provides the structure and adult support acquired to support students in acquiring the emotional-regulation, social, and executive functioning skills necessary to transition into a general education classroom. The curriculum is aligned with the general education classroom and modifications and accommodations are assessed and implemented on an individual basis. Opportunities for generalization of learned skills into the inclusion setting are available and implemented as the students are ready to meaningfully participate. A team of specialists include a counselor, BCBA, speech and language pathologist, occupational therapist, and physical therapist. Services are provided according to each student's IEP. Staff teams work closely together and utilize a variety of strategies including Universal Design for Learning, Restorative Justice, and a high degree of experiential and project-based learning activities to help students find the tools and strategies that help them self-regulate, learn to use their language to communicate effectively with others, and engage in academic curriculum.

Wellington Elementary, Belmont, MA

Grades: Pre-K - 2 and 3-5

Population: Students who have autism spectrum disorders, moderate to profound delays, and present with challenging behaviors

The LABBB Program at Wellington Elementary School emphasizes intensive and individualized instruction in small, structured, self-contained classrooms. The program utilizes principles of Applied Behavior Analysis / Verbal Behavior Therapy and is highly individualized and delivered in a combination of 1:1 and small groups. The program provides intense visual supports and emphasizes growth and development in communication, social skills, activities of daily living, emotional/behavior/sensory regulation, and academics modified to meet the needs of each individual student. The program provides speech/language, occupational, and physical therapies as well as behavioral consultation from a BCBA.

LABBB Middle School Programs

The LABBB Middle School Programs are located within the following four LABBB communities: Belmont, Bedford, Burlington, and Arlington. Students attending our Middle schools have the opportunity to participate in LABBB's expansive after school recreation program. We also provide our Middle School students opportunities to participate in inclusion opportunities within the school community as they are ready to meaningfully participate.

Chenery Middle School, Belmont, MA

Grades: 5-8

Population: Students with mild to moderate intellectual and or neurological disorders

The educational focus is based on the development of academic skills, social competencies, and pragmatic language development. The program focuses on the development of student independence, both socially and academically. Students have access to inclusion for specials and elective courses with the support of a LABBB staff. Inclusion for content courses is considered where students can meet the academic expectations in the general education setting. Academic content within the LABBB classroom is based on the Massachusetts Standards and is modified and specially designed to meet the individual needs of the students. The classroom utilizes rule-based reading and writing programs, graphic organizers and writing templates to address the needs of executive functioning and organizational deficits. The program provides speech and language therapy, occupational therapy, physical therapy, counseling services, and behavior consultation from a BCBA as indicated on each student's IEP.

Grades: 5-8

Population: Students who have autism spectrum disorders, intellectual and/or health impairments

This program provides specially designed instruction to students with moderate to severe special needs with a focus on life applications. The curriculum is aligned with the state standards with significant modifications to address entry points and application to independent living skills. In addition to the general curriculum, this class provides access to adaptive physical education, community skills, and a weekly meal preparation class. Emphasis on the development of social, communication, and behavior skills are thread throughout daily classroom activities. Some students may also participate in inclusion in art class. The program provides speech and language therapy, occupational therapy, physical therapy, counseling services, and behavior consultation from a BCBA.

Belmont Junior High School, Belmont, MA

Grades 7-8

Population: Students with mild to moderate intellectual and or neurological disorders

The educational focus is based on the development of academic skills, social competencies, and pragmatic language development. The program focuses on the development of student independence, both socially and academically. Students have

access to inclusion for specials and elective courses with the support of a LABBB staff. Inclusion for content courses is considered where students can meet the academic expectations in the general education setting. Academic content within the LABBB classroom is based on the Massachusetts Standards and is modified and specially designed to meet the individual needs of the students. The classroom utilizes rule-based reading and writing programs, graphic organizers and writing templates to help students develop executive functioning and organizational skills. The program provides speech and language therapy, occupational therapy, physical therapy, counseling services, and behavior consultation from a BCBA as indicated on each student's IEP.

John Glenn Middle School, Bedford, MA

Grades: 6-8

Population: Students with specific learning disabilities, mild neurological impairments including Autism Spectrum Disorder (ASD), mild to moderate social and emotional disorders, and anxiety disorders. Students who struggle with social pragmatics, executive functioning and other neuro-cognitive challenges may also benefit from this program.

This program has a strong focus on the development of academic skills, social-emotional learning competencies, and pragmatic language development. The program fosters independence across academic settings (sub-separate and inclusion), personal responsibility and social awareness in order to prepare for high school and beyond. Students may participate in inclusion classes for content area academic subjects, electives (academic and nonacademic), and extracurricular activities. For students who require social-emotional support, individual counseling is available as well as teacher-led groups that address social-emotional competencies. Our specialists teach using an integrated model for speech, occupational therapy (including activities of daily living) and physical therapy.

Marshall Simonds Middle School, Burlington, MA

Grades: 6-8

Population: Students experiencing global developmental delays, neurological impairments, and/or significant medical challenges

The LABBB classroom at the Marshall Simonds Middle School serves students in a continuum grades 6 through 8. The emphasis for these students, who display varying degrees of intellectual, physical, and language impairments, is on communication, assistive technology, socialization, motor development, academics modified to meet students' developmental readiness, and activities of daily living. The program uses a total communication approach with a multidisciplinary team who combine expertise with a focus on increasing student independence in all areas of living and learning. The program is staffed with a nurse to assist children who require medical support. Speech and language, occupational, and physical therapies are also provided. Other required therapies, such as vision, orientation and mobility are rendered through providers contracted by the sending district.

Ottoson Middle School, Arlington, MA

Grades: 6-8

Population: Students who have autism spectrum disorders, significant intellectual challenges, and require ongoing behavioral support

Specially designed instruction is given to address the individual academic, social, emotional, and behavioral needs of students. The curriculum focuses on functional academics and is based upon the principles of Applied Behavioral Analysis (ABA)/Verbal Behavior Therapy. Instruction is highly individualized and is delivered 1:1 or in small groups. Emphasis is placed on generalizing acquired skills into social settings and the community. Social and communication skills are an embedded part of the curriculum throughout the school day. Classroom activities focus on developing student independence in life skills as well as skills that transfer to job related tasks. The team includes speech/language, occupational, and physical therapies and consultation from a BCBA.

Grades: 6-8

Population: Students who are experiencing social/emotional and behavioral challenges

This classroom at Ottoson Middle School provides an academic setting with therapeutic supports for students who have overall average intellectual ability and may have specific learning disabilities that affect their academic performance. The program focuses on the development of skills in emotional regulation, navigating social challenges, executive functioning, and academic achievement. Students require more structure and adult support to acquire the skills necessary to transition into a general education classroom. The curriculum is aligned with the general education classroom and modifications and accommodations are assessed and implemented on an individual basis. Opportunities for inclusion are available and implemented as the students are ready to meaningfully participate. A team of specialists include a counselor, BCBA, speech and language pathologist, and occupational therapist. These staff work closely together to help students learn the tools and strategies that help them self-regulate, learn to use their language to communicate effectively with others, and engage in academic curriculum.

LABBB High School Programs

All of the approximately 150 students within our seven high school programs have the opportunity to participate in the local Chapter of Best Buddies or PALS. We are proud to acknowledge that these Chapters have won numerous State, National, and International awards. In 2018, Lexington High School was awarded the Massachusetts Best Buddies Chapter of the year and was the 2018 runner up for National Best Buddies Chapter of the year! We feel honored and grateful to be able to work with such talented students. We also provide our High School students opportunities in art, music, and theater through a partnership with Amplifi, an adaptive music school located in Burlington. This allows our students access to classes and curriculum implemented by adaptive music educators.

Arlington High School (Grades 9-12+)

Population: Students with significant intellectual, social, emotional, and neurological impairments

Specially designed instruction is provided to address the individual academic, social, emotional, vocational, and behavioral needs of students. The curriculum focuses on functional academics and is based upon the principles of Applied Behavioral Analysis (ABA). The content is highly individualized, delivered in small groups, with social skills woven into the content. The concentration is on generalizing all acquired skills into various social settings. As the students approach sixteen years of age, they have the opportunity to participate in LABBB Transition Readiness Activities in the Community (TRAC) along with added vocational experiences.

Bedford High School (Grades 9-12+)

Population: Students with moderate intellectual, social, and neurological impairments

Specially designed instruction is created to address individual student academic, social, emotional, and behavior needs. The teachers use specialized instruction to address specific learning needs of the students. Within reading, writing, and math programs, graphic organizers and writing templates are used to support student organizational needs. Students are taught academic concepts from the Massachusetts Curriculum Frameworks in conjunction with functional academic skills in the classroom and community environments. In 10th grade, students either partake in standardized MCAS with accommodations, or participate in the MCAS Alternative Assessment Portfolio. As students progress through high school, they will increase their opportunities for community-based work experiences and internships via the LABBB Transition Department, providing a platform to cultivate worker traits and ethics along with enhancing work-based skills.

Belmont High School Transitions Program

Population: Students with mild to moderate intellectual, social, and emotional challenges

Students in the LABBB Transitions Program divide their five-day school week into two segments with the goal of preparation for life after they turn twenty-two years of age. They participate in functional classroom and community-based academics for two days

as well as staff supported, work related, internships and work experiences for three days. Some students may require individual support plans and specialist consultation. Students are able to participate in the PALS Program in addition to community recreational and educational events.

Functional Academics: The in-school days address community academics focused on experiential learning, expanding functional academic, daily living, vocational, and social behavior skills to promote independent living. Students work on budgeting, time management, travel training, executive functioning, social skills, and self-regulation related to independent living tasks within simulated and real-life experiences, in community-based settings.

Work related Internships: On the other three days, students participate in school supported, community internships and work experiences through the LABBB Transition Department with focus applied to developing skills necessary for potential, future vocational opportunities.

Burlington High School (Grades 9-12+)

Population: Students with mild to moderate intellectual, social, emotional, and neurological impairments (Multiple classrooms)

Students are presented with a specially designed curriculum including the provision of small group academic instruction. The teachers use specialized instructional pedagogy to address the specific learning needs of students. Within reading, writing, and math programs, graphic organizers and writing templates are used to address the organizational needs of students. Classes access the material utilizing the Massachusetts Curriculum Frameworks in addition to blending functional, applied academics into natural environments. Students also focus on making effective and responsible choices in all settings, social skill building, self-regulation, executive functioning skills, and fostering overall independence. Most students participate in the standardized 10th grade MCAS with accommodations. As students progress through high school, they will have increased opportunities for community-based work experiences and internships via the LABBB Transition Department, providing a platform to cultivate worker traits and ethics along with enhancing work-based skills.

Lexington High School (Grades 9-12 +)

Population: Students with mild to moderate intellectual, social, emotional, and neurological impairments (Multiple classrooms)

As at Burlington High School, Lexington High School students are presented with specially designed curriculum including the provision of small group academic instruction. The teachers use specialized instructional pedagogy to address the specific learning needs of students. Within reading, writing, and math programs, graphic organizers and writing templates are used to address the organizational needs of students. Classes access the material utilizing the Massachusetts Curriculum Frameworks, in addition to blending functional, applied academics into natural environments. Students also focus on making effective and responsible choices in all

settings, social skill building, self-regulation, executive functioning skills, and fostering overall independence. Most students participate in the standardized 10th grade MCAS with accommodations. As students progress through high school, they will have increased opportunities for community-based work experiences and internships via the LABBB Transition Department, providing a platform to develop worker traits and ethics along while enhancing work-based skills.

Lexington High School Life-Skills Program (Grades: 9-12+)

Population: Students with global deficits, significant intellectual, neurological impairments, and/or significant medical challenges

This program is designed for students who require intensive specialized instruction, with highly individualized therapeutic support, i.e., Nurse, Behaviorist, Physical Therapist, etc. The classroom teachers and specialists incorporate communication, motor, vision, hearing, cognition, and mobility strategies and support throughout all classroom activities. Specialized accommodations including augmentative communication systems and assistive technologies are applied. The classrooms present an integrated model where services are delivered in the context of natural learning environments. Students are provided opportunities to generalize acquired classroom skills across all settings. In 10th grade students either partake in the standardized MCAS testing with accommodations or participate in the MCAS Alternative Assessment Portfolio. As the students approach sixteen years of age, they have the opportunity to participate in LABBB Transition Readiness Activities in the Community (TRAC) along with other vocational experiences.

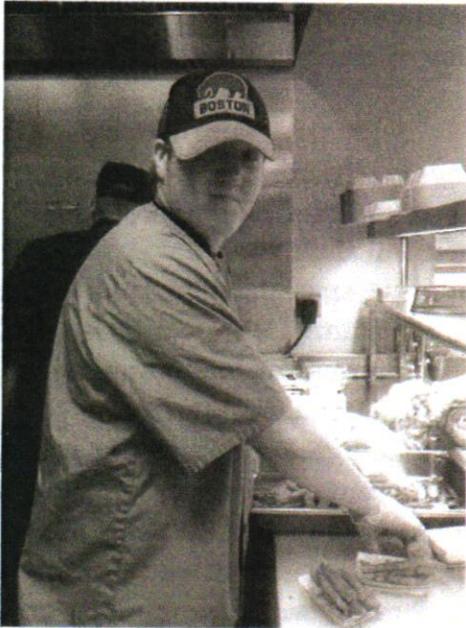
Career Directions (Grades 9-12+)

Population: Students with mild intellectual, social, and emotional challenges

Students access the general education curriculum with necessary modifications in addition to an applied integration of functional academics, focusing on young adult and independent living skills. Students are presented with specially designed instruction that focuses on the provision of small group academics. The staff utilize specialized instructional pedagogy to address the specific learning needs of the students. Within reading, writing, and math programs, graphic organizers and writing templates are used to address executive functioning and organizational needs. Students typically take in the standardized 10th grade MCAS testing with accommodations. Additionally, students participate in community-based work experiences, staff supported internships, and integrated, academic mainstream opportunities to foster necessary soft skills, worker traits and ethics as well as developing vocational skills.



i-Work (School to Work Program)



i-Work Purpose:

To prepare students for the transition from school to competitive employment and adult life with the skills they need to live as independently as possible as contributing members of their community.

Entrance criteria:

Students must have the level of social, emotional and behavior independence to attend a community-based job site with natural support and periodic job coach support. Students must have a desire to work.

Curriculum and Design:

➤ *The i-Work Classroom*

For students who attend academic and transitional classes, course work will focus on connecting academic learning with employment and career

readiness. In addition to academics aligned to the state curriculum standards, students will learn the skills needed to live and work independently. Courses may include:

- travel training
- home management
- basic financial management
- self determination
- Health and nutrition
- Personal care
- Social skill development/Social pragmatics
- Problem solving/conflict resolution
- MS Excel / Word / PowerPoint

➤ *Transition Service*

The i-Work Program is designed to provide interest-driven, community-based work experiences for students. All company/business staff who support students are CORI'd, understand the purpose of our program and have agreed to participate as mentors.

The vocational experiences are intended to help students:

- explore their vocational interests
- narrow their field of interest
- develop independent work skills
- develop specific job-related skills
- begin to build a network
- build a resume
- collect work references

Transition Services

Preparing students with adulthood in mind...

LABBB's goal is to prepare all students for a meaningful, successful adulthood at their highest level of independence.

The focus for younger students is on:

- Development of academic skills
- Development and application of communication, pragmatic language, and social skills
- The importance of accountability including taking responsibility for one's actions
- Development of executive functioning skills such as managing time, materials, and belongings
- Management of personal needs
- Self-advocacy skills



As students transition to middle school, they are introduced to independent living and work related activities within the school setting. These activities help them apply academic knowledge and develop foundational work and living skills necessary for employment and independent living.

For students attending LABBB High School Programs, transition services are an inherent and ongoing process. This involves continuous assessment and development of academic skills, independent living skills, and vocational training in preparation for the transition to adult life. Academic Teachers, Transition Counselors,

Specialists, and Community Instructors collaborate to provide a full continuum of services and learning environments, where students understand the connection between school and work.

High school students have the opportunity to participate in school and community-based vocational training and exploration. LABBB provides a continuum of volunteer and internship experiences designed to help students identify vocational strengths and interests, build skills, and increase their level of independence.

The range of experiences consist of:

- School-based work activities
- Small group volunteer or internship experiences (paid and unpaid) at community-based work sites, directly supervised by a LABBB Community Instructor
- Independent internships utilizing employer provided natural supports
- Competitive employment

Students are encouraged to learn and grow by taking measured risks and expanding the boundaries of their current knowledge and skill set. Emphasis is placed on the development and refinement of those skills including problem solving, workplace behavior, and industry specific skills necessary to obtain and maintain employment within their area of interest. The determination of settings and time allocated toward vocational training activities is individualized.

Determining factors consist of:

- The student's age
- The student's post-secondary goals
- The team's transition discussion at the annual IEP meeting
- The student's interests
- The student's aptitude
- The student's level of independence socially and behaviorally
- The student's ability to independently complete work tasks

Resources Inclusion Support Empowering Scholars (RISE)

FY23 was our tenth year of the Inclusive Concurrent Enrollment Initiative (ICEI), now referred to as the Resources Inclusion Support Empowering Scholars (RISE) Program at Middlesex Community College. Our enrollment for both semesters was consistent. The RISE program provides an opportunity for high school students with moderate to severe disabilities, ages 18 to 21, who attend a participating school district to attend a college environment which is fully inclusive.

RISE Program students receive: specialized enrollment, registration and academic advising, community-based employment and individualized career support, educational coaches and peer mentors, participation in selected co-curricular events at UMass Lowell, full access to MCC clubs, student activities, fitness center and academic resources.

The LABBB Middlesex Community College partnership has been very successful and we have been asked to present to many different districts considering doing their own RISE initiative. We also presented at the first Ruderman Inclusion Summit at the World Trade Center in Boston.

RISE Program students work towards increasing:

- Independence and Confidence
- Social and Communication Skills
- Friendships and Networks
- Campus Life Involvement
- Competitive Employment Skills
- Student Success Skills
- Wellness and Accomplishment

Building Friendships through Participating in Social and Recreational Events

LABBB offers a variety of after school, evening, weekend, and overnight activities throughout the year. The mission of LABBB's Recreation Program is to provide students with a wide variety of events where they can build and extend friendships outside of the school environment, as well as experience many of the recreational activities available within the community.

"The variety of events and activities are vast. Each event is looked forward to with great anticipation. Because of LABBB Recreation, my daughter is having a typical teenage, high school, and social experience. This would not have been possible without this wonderful program. Thank you for giving our unique teenagers what their peers have."

-Carleen West



Recreational opportunities have been offered after school, evenings, weekends, and extended overnight trips.

Examples of recreation activities:

After School

Music Recording
Photography Club
Indoor Skydiving
Yoga

Evening

Off Broadway Plays
Monthly Themed Dances
High School, College, and Professional Sporting Events

Weekends

Hiking and Biking Clubs
Cross Country Skiing
Boston Excursions
Professional Sporting Events

Overnight Trips

Disney
Skiing
New York City



Team Sports

Students can compete in interscholastic sports which have included basketball, soccer, and volleyball. Team sports have many benefits such as fostering friendships, team building, and sportsmanship. Our Unified Basketball teams provide fun for all and are well supported by families, staff and community!



Social Connections

Opportunities for social interactions and activities also occur during and throughout the school day with integrated activities including: Best Buddies / Special Olympics / Student interns / PALS

LABBB Family Support and Parent Consultation Program



This program offers families assistance and guidance on issues specifically related to life with their child at home and in the community. Home-based behavioral supports focus on teaching parent's strategies to decrease their child's challenging behaviors while promoting skill development and independence in the domains of communication, socialization, self-regulation, activities of daily living, and play. Behavioral consultants work together with parents to find

family-friendly interventions that can be easily implemented, consistently and effectively, in real-life situations. Consultants also collaborate with the student's educational team to promote effective behavior change across settings.

LABBB SWAT Team

When a district has a student who is experiencing behavioral challenges in his/her public-school setting, the district can request SWAT Team assistance from LABBB.

LABBB is also able to assist districts programmatically.

Upon request, a LABBB administrator will discuss the case with the district and seek the following information:

- What challenges and successes is the student experiencing?
- What strategies have you employed to address the challenges and achieve success?
- Are there any evaluation reports, staff observations, or incident reports available to review?
- What LABBB support, services, and/or programs would be helpful for this student?

With the answers to these questions, together we (the district and LABBB) can design the specific SWAT intervention that would be most helpful.

What could that look like?

BCBA or Counselor (or team of both) might interview staff and observe the student.

BCBA or Counselor would then follow up with the staff regarding their observations, preliminary thoughts and likely, follow up questions.

In most cases districts will have already engaged their own counseling staff, BCBA's and teachers regarding the student/situation.

Because our staff are coming from a different environment where it is likely that the situation/behaviors are more commonplace, we may add a fresh perspective and new ideas or strategies to try.

The SWAT team may also involve other professionals (SLP, OT, etc.) who might add insight to the situation.

The SWAT team, whomever it entails, may likely need more than one observation, as well as some lead time to review assessments and records already on file.

We can use current information (reports) together with our observations to offer new insight or proposed strategies.

We can have the SWAT team staff provide training to district staff (including modeling) if it is determined that would be helpful.

We can provide the district with an ABA trainer for a period of time to train classroom staff in implementation of strategies with the student. This would include a prescribed plan of training and a fading to district staff (much like the goal of home services). The trainer would continue to receive oversight and supervision from our BCBA to monitor implementation and progress until all parties agree that either things are much better and district staff are comfortable with plan implementation, or the district decides that further action is necessary (i.e. full extended evaluation or out of district placement).

CPI and Safety Care De-escalation Training Programs

Non-Violent crisis intervention (CPI) is a world recognized program designed to teach staff safe and effective methods for preventing and managing crisis situations. LABBB has certified CPI staff that provides training for LABBB staff, and the member district staff. Additionally, several of LABBB's programs are certified in Safety Care De-escalation strategies.

LABBB Partnerships

Boston University

Middlesex Community College

Harvard University

Amplifi Music

We bring music to all our classrooms in LABBB with Amplifi which is an adapted music program that is part of the Real School of music in Burlington.



Member School Districts

Our success is marked by collaborative communication and outreach with our member districts. LABBB's Annual Report and audit/financials are reviewed annually with the Board of Directors; all are invited to attend. In addition, the Advisory Committee meets monthly; these collaborative meetings are critical to provide needed programming and supports for our learners.

Community- at-large Outreach

The Collaborative publishes a monthly newsletter which is shared with over 1,000 families, state officials, agencies and businesses. If you would like to be on the distribution list, please contact us.

Special Education Services Cost Savings

LABBB has similar programs and serves the same population of students as the following Operational Services Division (OSD) 766 private schools that are listed below. In FY23, LABBB Member tuition ranged from \$53,487 to \$65,355. Our highest tuition is for students with severe behavior challenges, students on the Autism spectrum, and students with multi-handicaps. It is important to note that all LABBB tuition includes summer programming (198-214 days) and all therapies are included; please note that some related services are not included in tuition (i.e. Orientation and Mobility and support form a Teacher of the Visually Impaired). It is clear that LABBB tuition is well below the average OSD approved private day/766 schools. Our lower tuition and lower transportation costs for transporting LABBB students, proves to be cost effective for our member districts.

	Tuition FY 23	# of student school days
Boston College Campus School	\$100,354.86	(198)
Cotting School	\$96,585.19	(180)
Dearborn Academy	\$93,645.65	(180)
Gifford School	\$69,098.29	(180)
Hopeful Journeys	\$129,710.67	(216)
League School	\$110,398.56	(216)
Lighthouse (no summer program)	\$110,429.22	(180)
Manville (no summer program)	\$115,388.83	(180)
May Institute	\$128,243.59	(235)
Melmark	\$125,900.21	(237)
Milestones	\$125,005.87	(216)
Nashoba Learning Group	\$119,815.20	(216)
New England Center for Children	\$131,511.78	(226)
Realizing Children's Strengths	\$100,529.40	(221)
Walker	\$98,739.44	(216)

LABBB prides itself in providing its member districts with outstanding special education programming for their out-of-district students. Tuition rates have been compared based on program descriptions and supports with private special education schools.

LABBB BUDGET AND APPROVED FY23 TUITIONS

The FY 23 budget was \$27,630,211, which is a 4.5% increase from FY 22.

LABBB COLLABORATIVE FY23 TUITION RATES AND FEES - MEMBER DISTRICTS All tuitions include summer programs

PROGRAM	TUITION	LOCATION
Vocational Middle	\$56,056	Lexington HS, Burlington HS, Bedford HS, Belmont HS, John Glenn Middle, Chenery
Life Skills Middle	\$63,238	Lexington HS, Burlington HS, Bedford HS, Belmont HS, John Glenn Middle, Chenery
BIP	\$63,238	Arlington High School, Arlington Ottoson Middle, Belmont Wellington Elementary
Career Directions	\$56,056	Burlington HS
IDEAL	\$63,238	Burlington Francis Wyman Elementary, Marshall Simonds MS
EC Memorial	\$65,355	Burlington Memorial Elementary (Pre-School K-5)
EC Fox Hill	\$53,487	Burlington Fox Hill Elementary
Butler Elementary	\$55,286	Belmont Daniel Butler Elementary
Assessment Programs & Additional Services		
45 Day Assessment	\$12,585	<i>Flat Rate</i>
Transition Assessment	\$1,200	<i>Flat Rate</i>
Vocational Assessment	\$900	<i>Flat Rate</i>
SWAT Assessment	\$1,300	<i>Flat Rate</i>
i-Work	\$251	<i>Daily Rate</i>
BCBA Consultation	\$95	<i>Per Hour</i>
BCBA Direct Service	\$55	<i>Per Hour</i>
1:1 Aide	\$225	<i>Daily Rate</i>
1:1 Aide – required LPN	\$275	<i>Daily Rate</i>
1:1 Aide – required RN	\$325	<i>Daily Rate</i>
LSEP (LABBB Summer Extension Program) Located at Lexington High School (Aug 2022)		
Elementary – High School	2 Week Session (Flat Rate)	
Member District	\$1,438	

LABBB’S BILLING POLICY:

- LABBB bills monthly
- Summer tuitions are included
- LABBB Summer Extension Program (LSEP/LSTEP) is billed separately

Regional Transportation Cost Savings



LABBB TRANSPORTATION NETWORK

In 2008, to contain the increasing costs of special education transportation, LABBB started a Transportation Pilot project with three LABBB districts (Lexington, Arlington, Burlington). During this year, we worked with local transportation vendors to study transportation routes and place students on runs to maximize the van capacity. We transported a total 25 students during the first year of this

project. In 2009, the total number of students transported was approximately 100 students. The following year LABBB expanded its transportation services and invited two more districts (Watertown, Waltham) and for the past several years we have been transporting close to 600 students. This service includes students being transported to in-district and out of district programs. The cost savings and quality of services has increased significantly. All transportation savings are now considered cost avoidance as this significantly decreases transportation budgets for members of the transportation program.

FY22 annual cost for per student for LABBB Transportation

- In-District Students (students attending an in-district program) 220 students
 - Average Annual cost per student = \$7,135 (180+20 summer days)
- Out of District Students (Students attending an out of district placement) 360 students
 - Average Annual cost per student = \$14,986 (180+20 summer days)
- LABBB Internal Transportation (Students attending a LABBB Program and transported on a LABBB Vehicle, by a LABBB staff person) 93 students
 - Average annual cost per student = \$3,344 (183 + Summer)

LABBB INTERNAL TRANSPORTATION (BLUE VANS)

A unique feature for LABBB is that we currently transport all high school aged students from our member districts that attend the LABBB program. LABBB has 25 vans that we own or lease that are used for transporting our students to our vocational worksites. As an added value, LABBB uses these vehicles for transporting students to and from school and we hire LABBB staff as drivers. Below is an example of the cost of transportation when a student is transported through the Network transportation vs. the LABBB Internal Transportation.

The chart below is the annual assessment for LABBB Internal member transportation which is assessed in October. Our FY23 assessment was done in October 2022. This transportation service is a significant savings for our member districts. Please note annual cost comparisons with the LABBB Transportation Network. LABBB Internal transportation is 11 months. Both Transportation services have provided significant cost savings.

FY 23 Costs for Member Districts Internal Transportation

District	# of Students Transported	Total Annual Cost
Lexington	16	\$53,113
Arlington	16	\$53,457
Burlington	22	\$70,203
Bedford	6	\$19,549
Belmont	33	\$114,636

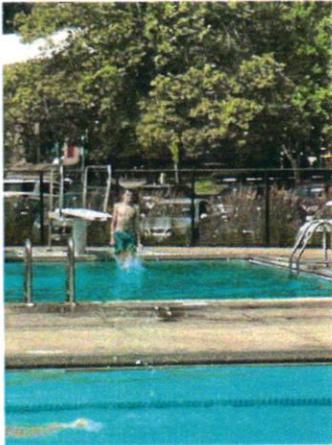
- This is the total cost for each district transporting all students, not per pupil

ASSESSMENTS

- **Assessment of Transitional Preparedness** is a comprehensive process of obtaining, organizing, and utilizing assessment information to assist students, their families, and school districts, with making important life decisions regarding transitioning successfully to adult life. Assessments can be customized to answer specific questions regarding an individual student's transition readiness in the areas of travel training, independent living skills, and vocational skills and interests.
- **Extended Evaluations** are designed to provide educational and assessment services to students in grades K – 12 who are experiencing challenges in their current public school setting. Assessments are integrated within LABBB's current classroom locations. All classrooms are staffed with a Massachusetts licensed teacher and teaching assistants to maintain a low staff to student ratio.

The assessment process offers a “whole child” approach, incorporating information from all aspects of a student’s life including home, school, community groups, outside counseling and other services provided to the child or family. LABBB’s assessment approach looks at the student’s needs in a variety of areas, thus may involve other staff in the process including: a BCBA, occupational therapist, physical therapist and a speech and language pathologist.

LABBB Summer Extension Programs



The LABBB Summer Extension Program provides recreational opportunities for student’s ages 3-22 during the month of August.

LABBB also provided a Transition Program (LSTEP) during August which focused on transition skills for high school students.

Hours: Monday – Thursday: 9:00am-2:00pm

LABBB Summer Extension Program (LSEP)

An opportunity for enrichment activities for students elementary through high school

- Thematic units
- Academic and community-based activities
- ADL’s
- Community Trips
- Social

LABBB Summer Transition Extension Program (LSTEP)

A Focus on Community Based Transition Skills for High School Students

Independent Living Skills - Time Management

- Organizational skills
- Banking
- Recreational skills- Leisure activities! Social networking
- Healthy Eating – ordering, budgeting

Travel Training

- Street crossing – side streets
- Street crossing- using crossing signals
- Lex Express
- MBTA

Vocational Skills

- Community Learning Project - Vocational worksite
- Interview Skills
- Cover letters / Resume writing - Job search

Social Emotional

Transitioning to adulthood

Planning social activities

Greater Opportunities (GO)

LABBB Post-22 Adult Program

LABBB offers adult services to people with disabilities who have turned 22 years old and/or graduated from high school and have been approved for funding through the Department of Developmental Services (DDS). Our goal is to support our adult community in obtaining lifelong goals and maximum independence by promoting self determination. Self determination is having control of one's life to make choices and decisions that influence your future based on preferences, beliefs and abilities. GO 22 programming promotes individuality, community inclusion and independence.

Community Based Day Services (CBDS)

LABBB's Community Based Day Services are offered five days a week, Monday through Friday from 8:30 to 2:30. While we maintain a home base where people gather in the morning and end their day in the afternoon, the majority of each day is spent in various community settings where the focus is on developing independent living skills, social skills, work related skills, community and travel skills, and recreation/leisure skills. Services are supported by staff in a 1:5 ratio. The community is accessed both by a LABBB van driven by our adult service staff and by various methods of public transportation. The goal of CBDS is to help individuals continue to develop their independence in the skill areas mentioned in preparation for either group or individual employment.

Individual Employment Services

LABBB provides on-the-job support to individuals who have secured gainful employment. This service is typically limited in hours and can be front loaded to help the individual acclimate to the new job, create relationships with supervisors and colleagues, and establish a routine. Once the individual is acclimated to the new job, the LABBB staff will provide weekly support to the individual as needed with the goal of fading the need for support completely. Even after complete independence is achieved, LABBB staff remain available to help the individual with any challenges that may periodically arise, or to assist the individual to expand their role or develop their career.

Group Employment Supports

LABBB has a long history of strong ties to the business community and continuously works to develop new opportunities for paid group employment in local community businesses. Group Employment Supports is an avenue where individuals can experience paid employment with the support of an onsite LABBB employment coach. This is a more flexible model where individuals may spend anywhere from one to five days per week in a group employment setting supplemented with time spent in an independent employment job or LABBB's CBDS program.

APPENDIX A
FY23 Tuition and Rate Comparison with Comparable Programs

LABBB Collaborative Program - Elementary		Private School Programs - Elementary				Savings	
	Butler, Belmont MA	Private School Average	Child Comm Ctr.	Lighthouse	League	Per Diem	Per Diem %
Per Diem Tuition - Member	\$276.43	\$545.50	\$511.90	\$613.50	\$511.10	\$269.07	97.34%
Per Diem Tuition - Non Member	345.55	\$545.50	\$511.90	\$613.50	\$511.10	\$199.95	57.86%
	Fox Hill, Burlington MA	Private School Average	Brandon	Manville	Milestones	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$267.44	\$540.87	\$402.83	\$641.05	\$578.73	\$273.43	102.24%
Per Diem Tuition - Non Member	\$334.29	\$540.87	\$402.83	\$641.05	\$578.73	\$206.58	61.80%
	Francis Wyman, Burlington MA	Private School Average	BC Campus School	Cotting	Perkins School	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$316.19	\$649.90	\$506.84	\$536.58	\$906.29	\$333.71	105.54%
Per Diem Tuition - Non Member	\$395.25	\$649.90	\$506.84	\$536.58	\$906.29	\$254.65	64.43%
	Memorial Elementary, Burlington MA	Private School Average	May Institute	Hopeful Journeys	Lighthouse	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$320.37	\$586.58	\$545.72	\$600.51	\$613.50	\$266.21	83.09%
Per Diem Tuition - Non Member	\$400.46	\$586.58	\$545.72	\$600.51	\$613.50	\$186.12	46.48%
	Wellington, Belmont MA	Private School Average	Melmark	NECC	Ivy Street	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$295.50	\$539.87	\$531.22	\$581.91	\$506.47	\$244.37	82.70%
Per Diem Tuition - Non Member	\$369.39	\$539.87	\$531.22	\$581.91	\$506.47	\$170.48	46.15%

LABBB Collaborative Program - Middle School		Private School Programs - Middle School				Savings	
	Chenery, Belmont MA	Private School Average	Gifford	Realizing Childrens	Lighthouse	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$283.11	\$483.88	\$383.88	\$454.25	\$613.50	\$200.77	70.91%
Per Diem Tuition - Non Member	353.88	\$483.88	\$383.88	\$454.25	\$613.50	\$130.00	36.73%
	Marshall Simonds, Burlington MA	Private School Average	BC Campus School	Cotting	Kennedy Day	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$351.32	\$531.79	\$506.84	\$536.58	\$551.94	\$180.47	33.94%
Per Diem Tuition - Non Member	\$395.25	\$531.79	\$506.84	\$536.58	\$551.94	\$136.54	25.68%
	John Glenn, Bedford MA	Private School Average	Little People's	Milestones	Seaport	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$283.11	\$443.57	\$333.46	\$578.73	\$418.51	\$160.46	36.17%
Per Diem Tuition - Non Member	\$353.88	\$443.57	\$333.46	\$578.73	\$418.51	\$89.69	20.22%
	Ottoson, Arlington MA - Spectrum Disorders	Private School Average	Cardinal Cushing	League	Nashoba	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$295.50	\$505.94	\$471.84	\$511.10	\$534.89	\$210.44	41.59%
Per Diem Tuition - Non Member	\$369.39	\$505.94	\$471.84	\$511.10	\$534.89	\$136.55	26.99%
	Ottoson, Arlington MA - Social/Emotional	Private School Average	Granite Day	Victor	Dearbon	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$283.11	\$386.99	\$353.89	\$286.83	\$520.25	\$103.88	26.84%
Per Diem Tuition - Non Member	\$353.88	\$386.99	\$353.89	\$286.83	\$520.25	\$33.11	8.56%

LABBB Collaborative Program - High School			Private School Programs - High School				Savings	
	Arlington HS, Arlington MA		Private School Average	Evergreen	Ivy Street	Perkins	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$295.50		\$737.57	\$661.06	\$506.47	\$1,045.19	\$442.07	149.60%
Per Diem Tuition - Non Member	369.39		\$737.57	\$661.06	\$506.47	\$1,045.19	\$368.18	99.67%
	Bedford HS, Belmont HS, Lexington HS		Private School Average	Riverview	Walker	Gifford	Per Diem	% of Cost Savings
Per Diem Tuition - Member	\$319.38		\$405.65	\$375.93	\$457.13	\$383.88	\$86.27	21.27%
Per Diem Tuition - Non Member	\$399.24		\$405.65	\$375.93	\$457.13	\$383.88	\$6.41	1.58%

Pamela T. Girouard
Executive Director

Robert Alconada
Director Finance & Operations



Donna Goodell, Program Director
Pre-school, Elementary & Middle School Programs

James Kelly, Program Director
High School Programs

I, Dr. Eric Conti, hereby certify that the Collaborative's FY23 annual report was approved by a duly authorized vote at a public meeting held by LABBB Collaborative Board of Directors on 12/14/23.

A handwritten signature in blue ink, appearing to read "Eric Conti", is written over a horizontal line.

Dr. Eric Conti
Chair, LABBB Collaborative Board of Directors

12/15/23

Date